

COLLEGE OF ENGINEERING & TECHNOLOGY

King Koti Road, Abids, Hyderabad 500 001

8. All Staff member leaving the premises during lunch break should register his/her absence i.e. OUT and IN timings within permitted break, in the movement register available at the main gate without fail. Otherwise their absence will be treated as unauthorized. All staff has to scrupulously follow these norms.

I. (a) LEAVE RULES

A total of 15 leaves will be credited for every staff member per year spanning January to December.

- 1. Every Staff Member can avail leave with prior permission of the concerned HOD and should make the necessary alternative arrangements for their work. However, in case of emergencies, he /she may inform the HOD over phone and obtain necessary permission and should apply leave immediately on resuming to duties.
- Leave shall not be availed as a matter of right. The competent authority alone shall have the right to sanction it or otherwise.
- Any staff member shall not normally absent himself / herself from his / her duties without prior permission from HOD / Principal following the prescribed processes of application.
- A Leave letter should be submitted in advance and approval must be obtained prior to availing leave
- Leave of any kind shall not be granted when the services of the staff are needed for the institution.
- 6. In case of absence on medical grounds, intimation should be sent to the Principal / Designated Authority within 12 hours of start of medical attention and a Medical certificate shall be produced at the time of joining after leave duly attested and forwarded
- For the purpose of the Leave Rules, the employees shall be classified as Teaching and Non-Teaching staff.
- 8. A Leave account shall be maintained for each employee in the prescribed form.
- Leave of any kind shall not be granted for continuous period exceeding 2 years. Prefixing or suffixing any kind of leave is allowed with vacation, with prior approval.
- 10. Any kind of leave may be granted in clubbing with or in continuation with any other kind of leave only with the prior approval by the Principal.
- 11. Availing of Casual Leaves (CLs) clubbing with two successive holidays before and after cannot be considered.

All employees are eligible for sanction of the following leaves.





King Koti Road, Abids, Hyderabad 500 001

I.(b). CASUAL LEAVE:

CL's are valid and can be availed from Jan-Dec in that academic Year.

All regular Employees of the college who have completed one year service from the date of joining shall generally be entitled to 15 days of C.L. per calendar year, subject to any changes from time to time. I5 CLs will be credited to the employee account in four quarters i.e., 4 leaves in first quarter, 4 leaves in second quarter, 4 leaves in third quarter and 3 leaves in last quarter. C.L. for Half day can also be granted.

The maximum number of leaves availed in a quarter will be limited to 4. Unused leaves in previous quarters will be carry forwarded to the subsequent quarters and can be availed. However, CLs cannot be carry forwarded to the next calendar year.

3. Earn and Avail: For contract/adhoc staff and staff who have put in less than one year service in the college, one C.L will be granted per month. The unused leaves in previous months will be carry forwarded to the subsequent months and can be availed.

I. (c). COMPENSATORY CASUAL LEAVE (CCL):

Teaching / Non-Teaching Staff including ministerial staff shall be entitled for compensatory leave on the specific direction or recommendations of the Head of the Institute or Head of the Department whenever they are required to work on a Holiday / Holidays with prior approval, to a maximum of 10 days per calendar year. Such leave will have to be utilized during that calendar year only with prior approval of HOD/ Principal. This will not apply to the work of University Examinations / other duty which is remunerative.

I.(d). ON DUTY LEAVE (ODL):

- 1. OD will be granted when faculty members are required to go out on official duties or to participate in seminars, etc. as approved by the Principal/Designated Authority. When faculty go for examination work for Universities other than Osmania University, the grant of OD will be at the discretion of the Principal.
- Number of days of OD is limited to two weeks in an year which includes seminars/workshops/conferences/FDP. This will be granted only on Production attendance Certificate from the said University / Institutions.
- If OD is availed in excess, the excess days shall be deducted from other eligible leave at the credit of the staff.
- The Principal/Designated Authority shall have the right to cancel the leave sanctioned earlier, for any emergency work in the college.





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I. (e). VACATION LEAVE:

- The staff members who are eligible for vacation, can avail the vacation leave as per the circulars issued from time to time, indicating the vacation slots for winter / summer vacation to ensure smooth functioning of the institution.
- 2. While calculating the vacation leave, all intervening declared holidays and Sundays will be included.
- The faculty members have to attend the examination or any other confidential work assigned by the college / university without fail though they are on vacation leave.
- 4. If any member of staff is required to work during the entire vacation by written orders of Principal, he / she will be eligible for earned leave. If he / she has not availed the full vacation he /she is entitled for E.L/CCL for part of the vacation not availed.
- The Earned Leave for not availing vacation is computed at the rate of 1:2, ie, one day's leave for
 every two days of eligible vacation leave. Such consideration rests solely at the discretion of the
 Principal/Designated Authority.
- 6. Vacation leave can either be suffixed or prefixed only with casual leave
- 7. Any unused part of VL cannot be carried over to the next academic year.

I.(f). Vacation Leave For Teaching Staff

Both teaching and non-teaching Staff are eligible for vacation leave. The following is the eligibility criterion for vacation leave.

Employee status	Completed Service	Vacation Leave Eligibility	
Faculty	Two academic Years	6 Weeks	
	One academic Year	4 Weeks	
	One Semester	2 Weeks	
	Less than one semester	Nil	
Non-Teaching staff	Two Years	4 Weeks	
	One Year	2 Weeks	
	6 months	I Weeks	
	Less than 6 months	Nil	





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I.(g). LOSS OF PAY LEAVES (LOP):

- If any staff member is absent from duty without prior permission, such period of absence will be considered as LOP.
- If the quantum of LOP is more than 10 days in an year, it will be considered as a Break-in-Service, unless acceptable supporting documents in evidence of justifying such excess leave is provided. The decision of the Principal/Designated Authority shall be final in such cases.
- Two such breaks in service within a period of one year will make the staff member ineligible for increment in pay and also for availing VL in the semester in which the second break in service occurs.
- Any staff member avails leave in excess of the prescribed limit shall be deemed to be on Loss of Pay (LOP)
- 5. At the discretion of the Principal and the Managing Committee, extraordinary leave on loss of pay may be granted to an employee when He /She is not eligible for any other leave or when the employee himself / herself applies for such leave irrespective of the title for any other leave.
- 6. Such leave may be granted for a regular employee for a period not exceeding 6 months at a time. Extension of such leave may be granted from time to time subject to a maximum of two years at a stretch.
- Absence on such leave will be treated as break in service for the purpose of granting increment.
 The increment gets postponed for the period of such leave.

1.(h). STUDY LEAVE (EXTRA ORDINARY LEAVE FOR STAFF)

- I. Leave on loss of pay for higher studies may be granted only after 5 years of Regular Service. For Ph.D., and for Post Doctoral -- 2 years or equal to the period normally required for completion of a particular course not exceeding 2 years.
- 2 .Employees who go for Higher studies in India / On Foreign Assignments / Foreign scholarships have to execute a bond to serve the Institute for a period of 2 years immediately after return or equivalent to study period after completion of his/her studies assignment etc., to be fixed by the Management or in lieu thereof they have to pay salary for the equivalent period of study, assignment etc., or as fixed by the Management.



King Koti Road, Abids, Hyderabad 500 001

LEAVE RULES

The College strives towards achieving excellence by imparting essential technical skills with a holistic approach towards shaping of the students into responsible, worthy citizens of the future.

Every staff member is mandated to go through the norms/rules as framed in the manual of the Institution. The staff, he / she is expected to strictly adhere to comply with these norms/ rules in order to maintain Quality and best practices in the institution. Any staff member acting in violation of these rules/norms is liable for disciplinary action.

- I. For all HODs, Administration Officer, TPO, I/C Examination Cell etc the Director/Principal will the reporting officer, hence all will report directly. The entire teaching faculty, non-teaching staff (technical) should report to their concerned HODs while all other non-teaching staff should report to Administrative Officer.
- 2. The college working hours are fixed by the Director /Principal in consultation with the members of the Management. All members of the staff shall be at their workplace (offices, classrooms, Labs, staff room etc.) at least 5 minutes before their reporting time. The Faculty Member should leave the college not earlier than 15 minutes after the end of the last hour.
- 3. All staff members are required to mark their arrival and departure time in the Biometric Based Attendance System without any exception apart from the conventional manual attendance register.
- Ten minutes grace time will be considered for coming late, except for those faculty members who have first hour class work. However faculty shall not misuse this concession and repeated late coming should be consciously avoided. Habitual late comers shall be liable for disciplinary action without any considerations.
- 5. All HOD's have the authority to grant, considering valid reasons their reporting staff the privilege of availing three one hour permissions in a month against either late entry or early exit to/from college. Exceeding the three allowed it will be treated as half a day leave/LOP as applicable.
- 6. Staff shall be available in the college premises during the entire period of office hours, on all working days, except while on Official duty (OD) outside campus.
- Any staff member wanting to go out of the College premises during working hours (except lunch break) shall seek necessary written permission from concerned HOD, for a maximum period of one hour. Such permissions will be counted under the three one hour permissions mentioned at S.I. No5. Additionally his /her periods of absence- i.e. OUT and IN timings are to be records in the 'Movement Register' available with the HOD.

The "permission slip issued by HOD" is to be produced at the main gate and also his /her periods of absence i.e. OUT and IN timings are to be recorded without fail in the movement register available at the main gate.



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I.(i). MATERNITY LEAVE

- 1. The married female employees who have completed two year of service at the existing institute from the date of joining / ratified are entitled for grant of Maternity leave for a period not exceeding 90 days at a time during her confinement (both pre-natal and post natal period but together) and only for two occasions in the entire period of her service. The payment for the maternity leave shall be restricted to half-pay.
- 2. The decision of the Principal / Designated Authority will be final in sanctioning of maternity leave.

I.(j). LIEN / DEPUTATION

Lien / Deputation may be granted, depending upon staff position, and entirely at the discretion of the Principal / Management to work elsewhere for a period of 2 years, extendable in exceptional cases, only when an employee has put in more than 5 years of Regular Service.

PRINCIPAL
METHODIST COLLEGE OF ENGG. & TECH.
King Koti Road, Abids, Hyderabad





COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, New Delhi & Affiliated to Osmania University
Accredited by NAAC with A+ and NBA for UG Courses

College Code: 1607

CIRCULAR

Date: 10-02-2022

Sub: MCET-Promotion of research - Innovation culture-Reg

In continuation of our office order dated 09.02.2021, the revised guidelines are issued for reimbursement of registration fee for innovative ideas and incentives for publication/grant of patents. To encourage startup programs, innovative ideas. Research publication and patents, following modifications are made with immediate effect provided duly approval of the project by government agencies for patents

1.0 Patents

Financial Support from the college can be availed only when Methodist college of engineering and Technology as one of the Applicant and 1st or 2nd Inventor

- Case I: Towards Publication
 Application fee and Early Publication Fee will be paid preferably for Indian patent
 - agency to the extent of Rs. 5000/-.
- Case 2: Towards Grant
 Inventor can avail reimbursement of patent examination fee and other charges on submitting novelty check report. Head of the institute decide the amount to be reimbursed to the patent towards grant.

Note: All the patents filed on affiliation with Methodist College of Engineering and Technology must be submitted in hard and soft copies to IEDC to maintain Innovation record and to forward patent details to KAPILA scheme.

2.0 Conference/Workshops

- On duty will be granted when faculty members participate in Conferences/ Seminars/workshops for attending/presentation of research papers in their respective areas of specializations. Faculty is eligible for a maximum of 10 days of On-duty leave in an academic year. Prior approval is to be obtained from the Principal/HOI.
- 50% of the registration fees paid by the faculty for attending the Conferences/Seminars/ workshops will be reimbursed by the college as an incentive to the extent of Rs.1500/- on production of the receipts for the amount paid.





COLLEGE OF ENGINEERING & TECHNOLOGY

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College Code: 1607

3.0 Journal Publication

Partial financial support will be extended to the faculty/s towards publication of research papers in the UGC approved/UGC-care/Web of Science/Scopus indexed/Refereed Journals as a first author with an affiliation of Methodist College of Engineering & Technology, an Incentive of Rs.5,000/- (Rupees five thousand only) will be paid.

Case 1: Research article published by students and faculty

Incentive can be availed by contributor/s based on decision of Principal.

Case 2: Research article Published by the MCET faculty as Research Scholar of other university

Research article must be published on affiliation of Methodist College of Engineering and Technology along with the affiliation of Research Institute.

All the faculty are requested to take up research activities and utilize the incentive offered for the promotion of research activities



Copy to:

- I. Director
- 2. All HoDs
- 3. Coordinators-IEDC/NIRF/ARIIA/IQAC
- 4. AO/Accts

RRINCIPAL PRINCIPAL METHODIST COLLEGE OF ENGG. & TECH, King Koti Road, Abids, Hydorabad.



COLLEGE OF ENGINEERING & TECHNOLOGY

Approved by AICTE, New Delhi & Affiliated to Osmania University

Accredited by NAAC with A+ and NBA for UG Courses

College Code: 1607

Date: 01.09.2021

CIRCULAR

Sub: MCET - Promotion of research - Innovation culture - Reg.

Ref: Our office order dated 09/02/2021.

In continuation of our office order dated 09.02.2021, the revised guidelines are issued for reimbursement of registration fee for innovative ideas and incentives for publication/grant of patents. To encourage startup programs, innovative ideas, research publication and patents, following modifications are made with immediate effect provided duly approval of the project by government agencies for patents.

- Registration fee will be paid preferably for Indian patent agency for the full amount to the extent of Rs.12,100/- (Rupees twelve thousand one hundred only) or in case of Australian patenting agency, only 50% of the registration charges will be paid. Either one of above.
- 2) An innovative technical committee under the Chairmanship of the undersigned is constituted along with existing IEDC team to identify innovation in the students' project and accordingly for granting of financial assistance to the extent of 50% of the total cost of the project.
- 3) As it was stated in our earlier under reference, Rs.5,000/- (Rupees five thousand only) will be paid as an incentive to the guide or actual contributor of the project mentioned in the patent letter.
- 4) Partial financial support will be extended to the faculty towards publication of research papers in the UGC approved/UGC-care/Web of Science/Scopus indexed/Refereed Journals as a first author with an affiliation of Methodist College of Engineering & Technology, an incentive of Rs.5,000/- (Rupees five thousand only) will be paid.

These revised rules are applicable only after duly approval by the competent authority for publication of journal or grant of patent.

Copy to

- I) The Director
- 2) VP/Dean
- 3) HoDs to circulate among their faculty
- 4) AO/Accts

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PRINCIPAL

METHODIST COLLEGE OF EMGG, & TECH King Koti Road, Abids, Hyderikken

Methodist College of Engineering & Technology

(Affiliated to Osmania University - College Code 1607)



Dt. 09/02/2021

OFFICE ORDER

In order to encourage and promote the research culture amongst the faculty the nanagement has decided to offer the following incentives.

- 1. Paid leave will be granted when faculty members participate in Conferences, Seminars and workshops either for attending/presentation of research papers in their respective areas of specializations. Faculty is eligible for a maximum of 10 days of paid leave in an academic year. Prior approval is to be obtained from the Principal/Designated Authority. This leave will be granted only on production of attendance Certificate from the organizers of the event.
- 2. 50% of the registration fees paid by the faculty for attending the Conferences/Seminars/ workshops will be reimbursed by the college as an incentive on production of the receipts for the amount paid. The maximum amount to be reimbursed will be at the discretion of the designated authority.
- 3. Partial financial support will be extended to the faculty towards publication of research papers in the UGC approved /Scopus Indexed/ refereed Journals for the first authors only. Incentive to the extent of Rs.5000/- will be paid.
- Financial Assistance will be given for the projects if it is recognised as patent. The incentive of Rs.5000/- will be paid.

All the faculty are requested to take up research activities and utilise the incentive offered for the promotion of research.

Applies order is for patents of publications with behalf of Methodist College of Engineering of Technology.

Director Methodist College of Engl. Abido, U.

ry to:

- 1. The Principal
- 2. VP/Dean
- 3. All HOD's with a request to circulate to all the staff



Methodist College of Engineering & Technology King Koti, Abids, Hyderabad

Dt. 7th January, 2019

To

All the Faculty Members,
Methodist College of Engineering & Technology.

Sub: Reimbursement of SWAYAM - NPTEL examination/certification fees.

Dear Faculty Member,

You are aware that SWAYAM-NPTEL is conducting Advanced and Basic level courses through MOOCs (Massive Open Online Courses). All the faculty can enrol to these courses on NPTEL portal through the local chapter of our college, for which Mrs. P. Lavanya, Head Department of Computer Science& Engineering is appointed as the Single Point of Contact (SPOC). The duration of these MOOCs is for 4/8/12 weeks and these MOOCs have regular assignments and proctored examination at the end of the course. Faculty members have to register for the examination by paying the prescribed fees, appear for the examination at the designated centres and pass the examination.

Certificates will be issued by NPTEL to only those faculty who enrol, attend the programme and qualify in the examination. As a faculty development, the Management has decided to encourage the Faculty members to enrol and pass the examination. In this context it is informed that faculty members who successfully clear NPTEL courses of 8/12 weeks duration in their respective domain shall be given cash incentives as per the following guidelines.

S. No	Score in the examination	Type of certificate	Cash Incentive
1	40-59	Successfully completed	Rs 500
2	>= 60	Elite	Rs 1000
3	75-89	Silver	Rs 2000
4	>= 90	Gold	Rs 3000
5		Gold +Topper	Rs 5000

Further it may be noted that it is mandatory for all the faculty to register and get at least one certificate in an academic year. The performance in these courses will be considered in the Performance appraisal of the faculty and will be given weightage while considering the annual increment.

DIRECTOR

Principal / Director
Methodist College of Engg. & Tech.
Ablds, Hyderabad-01.

Copy to:

1. Principal

2. Dean W

3. All HOD's with a request to circulate to all the staff

4. Vice - Principal

5. A.O 4



Methodist College of Engineering & Technology King Koti, Abids, Hyderabad

Dt. 09/11/2016

OFFICE ORDER

In order to encourage and promote the research culture amongst the faculty the management has decided to offer the following incentives.

- Paid leave will be granted when faculty members participate in Conferences, Seminars and workshops either for attending/presentation of research papers in their respective areas of specializations. Faculty are eligible for a maximum of 10 days of paid leave in an academic year. Prior approval is to be obtained from the Principal/Designated Authority. This leave will be granted only on production of attendance Certificate from the organizers of the event.
- 2. 50% of the registration fees paid by the faculty for attending the Conferences/Seminars/ workshops will be reimbursed by the college as an incentive on production of the receipts for the amount paid. The maximum amount to be reimbursed will be at the discretion of the designated authority.
- 3. Partial financial support will be extended to the faculty towards publication of research papers in the UGC approved /scopus indexed Journals.

All the faculty are requested to take up research activities and utilise the incentive offered for the promotion of research.

DIRECTOR

Copy to:

- 1. Principal
- 2. Dean
- 3. All HOD's with a request to circulate to all the staff
- 4. Vice Principal
- 5. A.O



Methodist College of Engineering & Technology

King Koti, Abids, Hyderabad-500 001 Phone: 24755999, 24753445 www.methodist.edu.in mail: theprincipal@methodist.edu.in

Consultation Policy of Methodist College of Engineering and Technology

Objective: To establish a framework to support consultancy activities at Methodist College of Engineering and Technology

Eligibility

- This policy applies to all faculty and staff of Methodist College of Engineering and Technology
- The faculty or staff must ensure that the consultancy work does not create a conflict of interest with the role of the faculty in the college.

Circumstances under which consulting activity may be permitted

- The organization requiring consultancy services from faculty or the department shall write to the Director/Principal indicating the expertise required.
- The Director/Principal on receiving the request from the organization shall inform to the department concerned.
- The head of the department shall nominate the faculty or a group of faculty having the required expertise and get permission from the Director/Principal.
- The Director/Principal will take into account such factors as the compatibility
 of the activity with the responsibilities and commitments of the faculty
 member(s), potential conflicts of interest and the use of institution resources
 while granting permission
- An MOU may be signed between the organization and the department towards the nature of consultancy work and the commercials
- The faculty or a group of faculty engaged in the consultancy work shall periodically report the progress of the consultancy work to the Director/Principal through the head of the department.

Publications

 Publication arising from consultancy work shall include the faculty affiliation of the college and acknowledge for the facilities used from the college.

Intellectual property Rights (IPR)

 College IPR may be used where not in conflict with rights of third parties or any commercialization plan.

Other Commercial Rules

- College facilities and resources may be used and must be charged in line with the guidelines from time to time.
- Meeting related to consultancy work with the organization(s) may be conducted in college premises.
- Tax is applicable for the revenue generated through consultancy work.

Policy for Revenue Sharing in Consultancy

 In view of encouragement the management has decided to share the revenue generated out of consultancy services to the faculty or group of faculty or non-teaching staff involved in the consultancy work as detailed below:

S. No.	Particulars	Faculty	Management
1.	Use of institute space and or equipment	60%	40%
2.	For providing solutions/expertise to problems of the industry	80%	20%

Correspondent

Principal / Director
Methodist College of Engg. & Tech
Ablas Mysarchad-01.

Copy to:

- 1. Principal
- 2. Dean
- 3. V.P
- 4. A.O
- 5. All HOD's



Methodist College of Engineering & Technology

King Koti, Abids, Hyderabad-500 001 Phone: 24755999, 24753445 www.methodist.edu.in mail: theprincipal@methodist.edu.in

Dt 09/11/2016

ORDERS

In order to promote the research culture amongst the faculty and motivate them to register for Ph D programme the management has decided to offer the following incentives.

- Financial assistance to the faculty registered for PhD programme will be provided to the extent of Rs 30,000/- towards the Registration /Tution fees during the course of study.
- Paid duty leave will be granted to the faculty for attending their Pre PhD examinations

All the faculty are encouraged to register for the PhD programme and utilise the incentives offered for the promotion of research.

DIRECTOR

Principal / Director
Methodist College of Engg. & Tech
Abide, Anterebad-01.

Copy to:

- 1. Principal
- 2. Dean
- 3. V.P
- 4. A.O
- 5. All HOD's

Dussehra Bonus - 2023 (MCET)

S.NO	Name Of The Employee	Amount	Sign.
X	S.Naga Raju	1500	S. 1078/8/10/2.2
1	K.Vara Prasad	1500	TA
3	P.Praveen Kumar	1500	701
A	P Laxman	1500	Poliny
8	A.Narasimha	1500	Du
8	B James	1500	Somo
X	T Ashok	1500	AShok
8	Akhilesh	1500	AS.
8	Sunitha	1500	· Sunita
10	Ch Anitha	1500	09700
11	K Andalu	1500	K: Cotse
12	Pentamma	1500	व ०६ वर्
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15	K Hemalatha	1500	3000
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18	P Renuka	1500	1 Pilenti
19	Kumara Swamy	1500	1 Kursul
20	C Suvarna	1500	
24	G Kethamma	1500	। देशकारी
22	G Prameela	1500	(Come of
23	S Sharada	1500	. 80G
24	P Rajitha	150	P. Rasitha.
25	Nitish Kumar	150	1 Netis
26	Jilani	150	o do
21	J Srikant	150	Southarth
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21	D Kamalakar	150	0

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35	E Suvarna	1500 Swarna E
36	K Balu Driver	1500 Ble
37	P Naresh Driver	1500 533
38	Santhosh scavenger	1500 Simitha
390	M Srinivas Gardiner	1500 M May
40	S Mallesham Driver	1500 के सुर्व
41	Onkar nath sharma	1500
42	Bala Krishna Driver	1500
A3	Allamaiah watchman	1500 P. Alemin
44	Venkatesh watchman	1500
45	Rakesh Kumar Driver	1500 Relatel
46	Venkatesh Driver	1500 N. Kas
47	EX R.	500 >
48	Ramalow.	500
49	Saju.	500 M. M.
50	X42	500
51	Jan	500
52	Total	20,00/
THE TA		

Dussehra Bonus - 2023 (MCET)

.NO	Name Of The Employee	Amount	Sign.
X	M.D.Shamshoddin	2500	non
2/	Jaya Sree	2500	Coyal
8	K.V.Vinod Kumar	2500	en
X	Iliyas Shameem	2500	A.Y
8	Ayesha Afreen	2500	SF.
8	Ch Raju	2500	CHRY
7	K Laxmi Narayana	2500	0
8	K Dhana Laxmi	2500	Leng-
9	M Ranadheer Reddy	2500	M Mosey
10	G Parimala	2500	- Eglish
11	V Sudha Rani	2500	0
12	B Kausheek	2500	perhet
13	Srilaxmi Vellanki	2500	Loos
14	M Kondal	2500	m .kouda
18	G Srinivas plumber	2500	C.D
16			0,0
17	Total	37,500/	
18			
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20	SHIP A FIRST		

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Employees' State Insurance Corporation

Contribution History Of 52000319190001304 for Mar2024

Total IP Contribution		ribution Total Employer Contribution		Total Contribution		Total Government Contribution			Total Monthly Wages
5,938.00	0	25,649.00		31,587.00	31,587.00		0.00		789,200.00
SNo.	Is Disable	IP Number	IP Name		No. Of Days	Total Wages	IP Contribution	Re	ason
1		5210972288	A. SUNITHA		31	21000.00	158.00	-	
2	-	5211385961	G.PRIMALA		31	21000.00	158.00	-	
3		5211740327	Vundavalli Sudh	narani	31	21000.00	158.00	-	
4	-	5212760728	KALALI LAXMINARAYANA		31	21000.00	158.00	-	
5	-	5213740713	CHEETUKULA ANITHA		31	15320.00	115.00	-	
6	-	5213741958	KANNAI ANDALU		31	15320.00	115.00	-	
7	-	5213756535	B KUMARA SW	VAMY	31	17070.00	129.00	-	
8	w mo , h	5213756586	ETIKALA SUNI	THA	31	15320.00	115.00	-	
9	-	5213756631	KOLOAGANI VARA PRASAD		31	16580.00	125.00	-	
10	-	5213756920	SANDHYA PAK NAGARAJU	A	31	17630.00	133.00	-	
11	-	5213759606	CHILKOLU PEI	NTAMMA	31	15320.00	115.00	-	
12		5213761656	PUSHPA		31	15320.00	115.00	-	
13	-	5213761695	PINNAKULLAS KUMAR	PRAVEEN	31	18790.00	141.00	-	
14		5213761785	GIRIJAMMA		31	21000.00	158.00	-	
15		5213833646	KALEMAKU H	EMALATHA	31	13450.00	101.00	-	
16	-	5213833861	PALAKURTHI I	LAXMAIAH	31	15200.00	114.00	-	
17	-	5213837008	GABBETA KAN	NTHA	31	14280.00	108.00	-	

4:17:10PM

Printed On: 4/22/2024

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
8	140	5213837137	AVUTHI NARSIMHA	31	14650.00	110.00	
19		5213837354	AFZAL BEE	31	13050.00	98.00	
20		5213882053	BEESU SANJEEVAN	31	21000.00	158.00	
21		5213885329	DURGAM RAMAIAH	31	19400.00	146.00	
22		5213885417	MOGATHALA KONDAL	31	21000.00	158.00	
23		5213886854	SHAIK SHOEB	31	17800.00	134.00	
24	- 11	5214268490	MEDAPATY VENKATA CHINNAMMI REDDY	31	21000.00	158.00	
25		5214268691	AYESHA AFREEN	31	20000.00	150.00	-
26	and .	5214270063	YALAGANDULA REKHA	31	21000.00	158.00	
27		5214270106	MD SHAMSHODDIN	31	21000.00	158.00	
28		5214324191	ONKAR NATH SHARMA	0	0.00	0.00	On Leave
29		5214552993	KURINDULA LATHA	31	13500.00	102.00	
30	1.	5214553183	BAWANDLAPALLY	0	0.00	0.00	On Leave
31	_	5214582785	LAVANYA CHALLA LAXMAIAH	31	18000.00	135.00	-
32	-	5214594499	ASHOK	31	14550.00	110.00	
33	-	5038252140	KANDHUKURI DHANALAXMI	31	21000.00	158.00	
34	-	5214870805	CHITTABOINA RAJU	31	21000.00	158.00	
35	-	5215116189	A AKHILESH	31	14550.00	110.00	
36	-	5215931886	P RENUKA	31	12400.00	93.00	
37		5216399170	CHINTAMALLA SUVARNA	31	11400.00	86.00	The state of the s
38	-	5216941901	G PRAMEELA	31	11400.00	86.00	
39	- 1 - 1	5217132964	DACHA SAI KUMAR	31	11600.00	87.00	
40	-	5217168534	MAINAM SRIVILAS	31	16500.00	124.00	
41	-	5217321002	BOKKA D V V PRASAD	31	21000.00	158.00	
42	-	5217657311	SUNKE SHARADA	31	11400.00	86.00	
43	-	5217724259	PAKA RAJITHA	31	11400.00	86.00	
44	-	5219108765	DOLI KAMALAKAR	31	11600.00	87.00	
45	-	5348016313	K SESHIDHAR	31	21000.00	158.00	4:17:10PN

Printed On: 4/22/2024

SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
46		5220308889	SHAIK JEELANI	31	12600.00	95.00	
47	-	5220392715	E SUVARNA	31	9300.00	70.00	
48	-	5220415683	K SINDHUJA	31	19500.00	147.00	5 F 18 18 18 18 18 18 18 18 18 18 18 18 18
49		5220431110	PURAM RAJ KUMAR	31	21000.00	158.00	

4:17:10PM

Printed On: 4/22/2024



कर्मचारी भविष्य निधि संगठन Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६ Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 22/04/2024 15:40:

Payment Confirmation Receipt

TRRN No:	1202404022293
Challan Status :	Payment Confirmed
Challan Generated On :	15-APR-2024 15:26:19
Establishment ID :	APHYD0063755000
Establishment Name :	METHODIST COLLEGE OF ENGG. & TECH
Challan Type :	Monthly Contribution Challan
Total Members :	72
Wage Month :	MAR-2024
Total Amount (Rs):	2,25,414
Account-1 Amount (Rs) :	1,40,961
Account-2 Amount (Rs) :	4,498
Account-10 Amount (Rs) :	74,954
Account-21 Amount (Rs) :	4,501
Account-22 Amount (Rs) :	500
Payment Confirmation Bank :	State Bank of India
CRN:	002150424666293
Payment Date :	15-APR-2024
Payment Confirmation Date :	15-APR-2024
Total PMRPY Benefit :	0





ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	METHODIST COLLEGE OF ENGG. & TECH	СН		
Establishment Id	APHYD0063755000	LIN	1512918071	
Wage Month	MAR-2024	Return Month	APR-2024	
Contribution Rate (%)	12	ECR Type	ECR	
Salary Disbursement Date	10-APR-2024	Uploaded Date Time	15-APR-2024 15:26	
Exemption Status	Unexempted	TRRN Number		
Remarks	MARCH 2024	ECR Id	104365466	
Total Members	72			
Contribution and Remittance Details (In Rupees):	In Rupees):			
Total EPF Contribution Remitted	1	1,07,961 Total EPS Contribution Remitted	74	74,954
Total EPF-EPS Contribution Remitted		33,000 Total Refund Advance		0
PMRPY Upfront Benefit Details (In Rupees):	: (seed			
Total PMRPY Upfront EPF Amount		0 Total PMRPY Upfront EPS Amount		0
PMRPY benefit remarks	NA			
ABRY Upfront Benefit Details (In Rupees):	(see			
Total ABDV Honord American	Employee EPF Share	Employer EPS Share	Employer EPF Share	
יטמו אפרופוור אווסמוור		0	0	0
ABRY benefit remarks				

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Posting Location of	the member	∢ z	N.A.	Z Z	Z	A. X	Z	Z X	N.A.	Z	Z Z	ď Z	ď Z	Y. X.	N.A.	NA	N N	NA	NA	N. N.	Y Z	N.A.
enefit	EE Share		*			,	•	,	,	,	•	,	*	í								
PMRPY / ABRY Benefit	ER PF Share			٠	•		•	4	•	•		•	9				•		•	•		
PMK	Pension Share	•	,					•	,											,	,	
	Refunds	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	NCP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
emitted	ER	359	373	250	400	220	392	550	470	920	920	920	392	385	999	495	422	422	314	250	250	319
Contribution Remitted	EPS	815	847	1,250	606	1,250	890	1,250	1,068	1,250	1,250	1,250	890	875	1,250	1,125	2967	957	712	1,250	1,250	725
ပိ	3	1,175	1,220	1,800	1,310	1,800	1,283	1,800	1,538	1,800	1,800	1,800	1,283	1,260	1,800	1,620	1,379	1,379	1,026	1,800	1,800	1,044
	EDLI	9,788	10,163	15,000	10,913	15,000	10,688	15,000	12,818	15,000	15,000	15,000	10,688	10,500	15,000	13,500	11,490	11,490	8,550	15,000	15,000	8.700
S	EPS	9.788	10,163	15.000	10,913	15,000	10,688	15,000	12,818	15,000	15,000	15,000	10,688	10,500	15.000	13,500	11,490	11,490	8,550	15,000	15,000	8,700
Wages	EPF	9,788	10,163	15,000	10,913	15,000	10,688	15,000	12,818	15,000	15,000	15,000	10,688	10,500	15,000	13,500	11,490	11,490	8,550	15,000	15,000	8,700
	Gross	9.788	10,163	15,000	10,913	15,000	10.688	15,000	12,818	15,000	15,000	15,000	10,688	10,500	15,000	13,500	11,490	11,490	8,550	15,000	15,000	8,700
per	UAN Repository	AFZAL BEE	AKHILESH	AKULA	ASHOK	ATCHUTANN A GOPALA SHARMA	AVUTHI	AYESHA	B KUMARA SWAMY	B V GIRIJAMMA	BEESU SANJEEVAN	BEGARI KAUSHEEK	BILLAKANTI	BOGGARPU SUJATHA	BOKKA D V V	CHALLA	CHEETUKULA	CHILKOLU PENTAMMA	CHINTAMALL A SUVARNA	CHITTABOIN A RAJU	D JAYASREE	DACHA SAI KUMAR
Name as per	ECR	AFZAL BEE	A AKHILESH	AKULA A	ASHOK	ATCHUTANNA GOPALA SHARMA	AHA	AYESHA AFREEN	B KUMARA SWAMY	B V GIRLJAMMA	B SANJEEVAN	BEGARI	BILLAKANTI	BOGGARPU	BOKKA D V V	CHALLA	CH ANITHA	CH PENTAMMA	CHINTAMALLA	CHITTABIONA	JAYA SREE	DACHA SAI
	NAN	100897234247 AI	101391325687 A	100912338171 S	101249114746 A	A 100155072643 G S	100897028103 A	100898352921 A	100102029917 S	100022682701 B	100838047185 B	101637871976 K	101640122236 B	102030754159 B	101679346838 P	101200567376 C	100121213280	100121304459 (01562000910	101171382861	100833636066	101270285779
	SI. No.	1 2	2 10	3 10	4 10	5	9	7	8	6	1 01	1.	12 1	13 1	14	15 1	16	17 1	81	19	20	21

		Nome as the	ac ner		Wages	es		3	Contribution Remitted	emitted						Location of
SI. No.	UAN	ECR.	UAN	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP	Refunds	Pension	ER PF Share	EE Share	the member
		100	DOLI	8,700	8,700	8.700	8.700	1,044	725	319	0	0		1	•	A.N.
1	101885494133	KAMALAKAR	KAMALAKAR	099 8 8	14 550	14.550	14,550	4 746	1 212	534	0	0	,			Y Z
+	100900381269	DURGAM	DURGAM	14,000	2002	6 975	6.975	04/,1	1 85	256	0	0				N.A.
-	102023348257	E SUVARNA	E SUVARNA	0/8'0	o se o		000	000		5	0	0				A.N.
-	100144429193	E SUNITHA	ETIKALA	11,490	11,490	11,490	11,490	1,379	2967	422	0) (A.N.
100	101637871982	G PRAMEELA	G PRAMEELA	8,550	8,550	8,550	8,550	1,026	712	314		0 6				N. N. A.
-	100818152882	KANTHA	GABBETA	10,710	10,710	10,710	10,710	1,285	892	383		0 0				N. N.
	100397637153	G PARIMALA	GANTA	15,000	15,000	15,000	15,000	1,800	1,250	220	0					
	101296775732	GUNDALA	GUNDALA	8,550	8,550	8.550		1,026	712	314						
1	100166459345		INDURI	11,490	11,490	11,490		1,379	957	422						
	101759416647	JAKKULA	JAKKULA SRIKANTH	9,450	9,450			1,134		347			0 0			
	101788415412			15,000	15,000	15,000		1,800	1,250	550			0 (
33	101779583836	K SINDHUJA	K SINDHUJA	14,625	14,625	14,625	14,625	1,755	1,218	537						
8 8	100752173697		KALALI	y 15,000	15,000			1,800	1,250	250	0		0 0			
35	100902077753			10,088	10,088	10,088	10,088	1,211	840	370			5			
	100443695849	KANDHUKURI DHANALAXMI	KANDUKURI DHANA LAXMI	15,000	15.000			1,800	-				0 0			
37	100180898367			11,490	11,490	0 11,490	11,490	1,379	957		422		0			
38	100182514061	1 K VARAPRASAD	SAD VARA PRASAD	12,435	5 12,435	5 12,435		1,492	2 1,036				0 (
39	100144112523	KOTTAREDDYG 3 ARI JAYA CANKAR	100000000000000000000000000000000000000	D 15,000	0 15.000			1,800				. 0	0 0			
40	101422858274			15,000	15.000		-		-		220	0	5 0			
41	101232426518		KURINDULA			9,78	ω ,				358	0	0			
42	101376515353	53 KRIMAM	MAINAM	12,375	12,375	12.37	616,51	1,485	35 1,03		1					

Posting	Location of the member	Z Z	Z	z z	Z Z	N.A.	Y Z	Z Z	Ž.	۷ Z	Z	Z	Z Z	Z	ď Z	Z	Z	Z Z	Z Z
Po	the n		,												,				
enefit	EE Share																		
PMRPY / ABRY Benefit	ER PF Share							*			1		1					*	
PMR	Pension		*		1.		. •			r	*	,	,					,	
	Refunds	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	NCP	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
emitted	ER.	550	550	550	550	358	250	537	385	344	341	314	920	407	929	495	212	495	920
Contribution Remitted	EPS	1,250	1,250	1,250	1,250	812	1,250	1,218	875	781	775	712	1,250	925	1,250	1,125	1,174	1,125	# 1,250
0	33	1,800	1,800	1,800	1,800	1,170	1,800	1,755	1,260	1,125	1,116	1,026	1,800	1,332	1,800	1,620	1,691	1,620	1,800
	EDLI	15,000	15,000	15,000	15,000	9,750	15,000	14,625	10,500	9,375	9.300	8,550	15.000	11,100	15.000	13,500	14,093	13,500	15,000
Se	EPS	15,000	15,000	15,000	15,000	052'6	15,000	14,625	10,500	9,375	9,300	8,550	15,000	11,100	15,000	13,500	14,093	13,500	15,000
Wages	EPF	15,000	15,000	15,000	15,000	9,750	15,000	14,625	10,500	9,375	9,300	8,550	15,000	11,100	15,000	13,500	14,093	13,500	15.000
	Gross	15,000	15,000	15,000	15,000	9,750	15,000	14,625	10,500	9,375	9,300	8,550	15,000	11,100	15,000	13,500	14.093	13,500	15.000
s per	UAN Repository	MANDHA RANADHEER REDDY	MD SHAMSHODD	MEDAPATY VENKATA CHINNAMMI REDDY	MOGATHALA	MOHAMMED ABDUL KALEEM	MOHAMMED MAQSOOD HUSSAIN	MOHD ABDUL QADEER MAHMOOD SHAH	MUSHINI BHANU KRISHNA GOUD	NITISH KUMAR	P RENUKA	PAKA	PAKANATI SANDHYA RANI	PALAKURTHI LAKSHMANN A	PALOJU	PHANI KUMAR KOMARRAJU	PINNAKULLA S PRAVEEN KUMAR	PINNOJI	PRABHU GURUMAHAN TAPPA BENAKOP
Name as per	ECR	MANDHA RANADHEER REDDY	MD SHAMSHODDIN	M V CHINNAMMI REDDY	M KONDAL	MOHAMMED ABUDL KALEEM	MOHAMMED MAQSOOD HUSSAIN	DOL	MUSHINI BHANU KRISHNA GOUD	NITISH KUMAR	P RENUKA	PAKA RAJITHA	PAKANATI SANDHYA RANI	PLAXMAN	PALOJU	PHANI KUMAR KOMARRAJU	P PRAVEEN KUMAR	PINNOJI DIVYA	PRABHU GURUMAHANTA PPA BENAKOP
	NAN	101391325673	100838527765	100838039128	100863269202	101992401694	101331052977	101475196091	101817391108	101793955954	101482243710	101711567531	101798573743	100905413985	101895683044	101225132847	100040247252	101548352790	100861105877
	SI. No.	43	44	45	46	47	48	49	20	51	25	53	55	55	99	25	58	59	09

	Name as per	s ber		Wages	des			Contribution Remitted	emitted		open-g-c	NIM L	TIME I ADM DOLLAND		Location of
	ECR	UAN Repository	Gross	EPF	EPS	EDLI	33	EPS	ER	NCP	Kerunds	Pension	ER PF Share	EE Share	the member
000	PILLETIKURTY RAMAKRISHNA RAO	PULLETIKURT Y RAMAKRISHN A RAO	15.000	15,000	15,000	15.000	1,800	1,250	250	0	0				ď z
100	PURAM RAJ	PURAM RAJ	15,000	15,000	15,000	15,000	1,800	1,250	250		0				2
A STATE OF THE PARTY.	OAHAMAR UNNISA BEGUM	QAHAMAR UNISSA BEGUM	12,000	12,000	12,000	12,000	1,440	1,000	440	0 1	0	*			
	S NAGARAJU	SANDHYA PAKA NAGARAJU	13,223	13,223	13,223	13,223	1,587	1,101	485	0	0	•			Z Z
	SANGI	SANGI	6.975	6,975	6.975	6.975	837	581	256	, ,	0	A			
	SHAIK JEELANI	SHAIK	9,450	9,450	9,450	9,450	1,134	787	347	0	0				
	SHAIK SHOEB	SHAIK	13,350	13,350	13,350	13,350	1,602	1,112	490	0	0				
	SUNKE	SUNKE	8,550	8,550	8,550		1,026	712	314		0	•			
	TSWAPNA	T SWAPNA	11,250	11,250	11,250	11,250	1,350	937	413		0				
	VELLANKI	VELLANKI	15,000	15,000	15,000		1,800	1,250	550	0 0	0				C Z
	VUNDAVALLI	VUNDAVALLI SUDHARANI	15,000	15,000			1,800	1,250	550		0				
	YELAGANDULA	A YELAGANDU LA REKHA	15,000	15,000	15,000	15,000	1,800	1,250	550		0				

1) UANs are prefixed with Asterisk sign (*) in case AADHAAR is not seeded /unverified
2) EPS Contribution Remitted is prefixed with Hash sign (#) when Member's age is more than 58 years.
Please ensure that this is the case of "Deferred Pension".

PMRPY Benefit Not Given Remarks :-

ABRY Benefit Not Given Remarks :-

Reason Code Reason Name	GK10001 EPF wages are greatter than or equal to 15,000/-	GK10002 Mismatch in EPF and EPS wages	GK10003 EPF contribution remitted is greatter than due remittance	GK10004 EPS contribution remitted is greatter than due remittance	GK10005 (EPF - EPS) diffrence contribution remitted is greatter than due	GK10006 EPS contribution remitted is greatter than due remittance	GK10007 Aadhaar not seeded
Reason Name	ECR already filed for this member	Parallel Employment: ECR already filed for this	Benefit already availed for this member	Gross/EPF wages greater than 15,000/-	Mismatch in EPF and EPS wages	Mismatch in Due and Remitted values	UAN Deactivated
Reason Code	EC10001	EC10002	EC10003	EC10004	EC10005	EC10006	EC10007



COLLEGE OF ENGINEERING & TECHNOLOGY

(An Autonomous Institution)

Approved by AICTE, New Delhi & Affiliated to Osmania University

Accredited by NAAC with A+ and NBA for UG Courses

Proc. No. METH/Increment/2024

Date: 19.02.2024

ORDERS

Sub: METH – Autonomous – Dr.A.Raja Shekar Professor & HOD in the Department of MECH sanction of annual increment – Orders – Reg.

The Management is pleased to enhance your salary based on your performance and recommendations as detailed below:

SI. No.	Name of the staff	Post held	Date from which increment sanctioned	Present pay (Rs.)	Annual Increment (Rs.)	Total pay (Rs.)
I.	Dr.A.Raja Shekar	Professor & HOD	01.01.2024	163400	10000	173400

PRINCIPAL
METHODIST COLLEGE OF ENGG. & TECH.
King Koli Road, Abids, Hyderabad.

To

Dr.A.Raja Shekar - Professor & HOD

Copy to:

- I. HoD, MECH
- 2. AO/Accounts/Estt/Personal file



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Proc. No. METH/Increment/2024

Date: 19.02.2024

ORDERS

Sub: METH – Autonomous – Dr. Y Mastanamma Professor & HOD in the Department of EEE sanction of annual increment – Orders – Reg.

The Management is pleased to enhance your salary based on your performance and recommendations as detailed below:

SI. No.	Name of the staff	Post held	Date from which increment sanctioned	Present pay (Rs.)	Annual Increment (Rs.)	Total pay (Rs.)
1.	Dr. Y Mastanamma	Professor & HOD	01.01.2024	115000	10000	125000

Principal PRINCIPAL

METHODIST COLLEGE OF ENGG. & TECH. King Koti Road, Abids, Hyderabad.

To:

Dr. Y Mastanamma - Professor & HOD

Copy to:

I. HoD, EEE

2. AO/Accounts/Estt/Personal file



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Proc. No. METH/Increment/2024

Date: 19.02.2024

ORDERS

Sub: METH – Autonomous – Dr Srinivasa Baba VSSN Professor & HOD in the Department of ECE sanction of annual increment – Orders – Reg.

The Management is pleased to enhance your salary based on your performance and recommendations as detailed below:

SI. No.	Name of the staff	Post held	Date from which increment sanctioned	Present	Increment	Total pay
				(Rs.)	(Rs.)	(Rs.)
1.	Dr Srinivasa Baba VSSN	Professor & HOD	01.01.2024	143500	10000	153500

To:

Dr Srinivasa Baba VSSN - Professor & HOD

RRINCIPAL
METHODIST COLLEGE OF ENGG. & TECH.
King Koti Road, Abids, Hyderabad.

Principal 9

Copy to:

I. HoD, ECE

2. AO/Accounts/Estt/Personal file



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Proc. No. METH/Increment/2024

Date: 19.02.2024

ORDERS

Sub: METH – Autonomous – Dr Bandita Naik Associate Professor & HOD in the Department of Civil sanction of annual increment – Orders – Reg.

The Management is pleased to enhance your salary based on your performance and recommendations as detailed below:

SI. No.	Name of the staff	Post held	Date from which increment sanctioned	Present pay (Rs.)	Annual Increment (Rs.)	Total pay (Rs.)
1.	Dr Bandita Naik	Associate Professor & HOD	01.01.2024	99000	10000	109000

To:

Dr Bandita Naik - Associate Professor & HOD

PRINCIPAL
METHODIST COLLEGE OF ENGG. & TECH.
King Koti Road, Abids, Hyderabad.

Copy to:

- I. HoD, Civil
- 2. AO/Accounts/Estt/Personal file



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Proc. No. METH/Increment/2024

Date: 19.02.2024

ORDERS

Sub: METH – Autonomous – Dr P Lavanya Professor & HOD in the Department of CSE sanction of annual increment – Orders – Reg.

The Management is pleased to enhance your salary based on your performance and recommendations as detailed below:

SI. No.	Name of the staff	Post held	Date from which increment sanctioned	Present pay (Rs.)	Annual Increment (Rs.)	Total pay (Rs.)
1.	Dr P Lavanya	Professor & HOD	01.01.2024	168000	10000	178000

To:

Dr P Lavanya - Professor & HOD

PRINCIPAL

METHODIST COLLEGE OF ENGG. & TECH. King Koti Road, Abids, Hyderabad.

Copy to:

I. HoD, CSE

2. AO/Accounts/Estt/Personal file



COLLEGE OF ENGINEERING & TECHNOLOGY

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Approved by AICTE, New Delhi & Affiliated to Osmania University

Accredited by NAAC with A+ and NBA for UG Courses

Proc. No. METH/Increment/2024

Date: 19.02.2024

ORDERS

Sub: METH – Autonomous – Dr.A.Raja Shekar Professor & HOD in the Department of MECH sanction of annual increment – Orders – Reg.

The Management is pleased to enhance your salary based on your performance and recommendations as detailed below:

SI. No.	Name of the staff	Post held	Date from which increment sanctioned	Present pay (Rs.)	Annual Increment (Rs.)	Total pay (Rs.)
I.	Dr.A.Raja Shekar	Professor & HOD	01.01.2024	163400	10000	173400

PRINCIPAL
METHODIST COLLEGE OF ENGG. & TECH.
King Koli Road, Abids, Hyderabad.

To

Dr.A.Raja Shekar - Professor & HOD

Copy to:

- I. HoD, MECH
- 2. AO/Accounts/Estt/Personal file



COLLEGE OF ENGINEERING & TECHNOLOGY (An Autonomous Institution)

Approved by AICTE, New Delhi & Affiliated to Osmania University

Accredited by NAAC with A+ and NBA for UG Courses

Proc. No. METH/Increment/2024

Date: 19.02.2024

ORDERS

Sub: METH – Autonomous – Dr. Y Mastanamma Professor & HOD in the Department of EEE sanction of annual increment – Orders – Reg.

The Management is pleased to enhance your salary based on your performance and recommendations as detailed below:

SI. No.	Name of the staff	Post held	Date from which increment sanctioned	Present pay (Rs.)	Annual Increment (Rs.)	Total pay (Rs.)
1.	Dr. Y Mastanamma	Professor & HOD	01.01.2024	115000	10000	125000

Principal PRINCIPAL

METHODIST COLLEGE OF ENGG. & TECH. King Koti Road, Abids, Hyderabad.

To:

Dr. Y Mastanamma - Professor & HOD

Copy to:

I. HoD, EEE

2. AO/Accounts/Estt/Personal file



COLLEGE OF ENGINEERING & TECHNOLOGY
(An Autonomous Institution)

Approved by AICTE, New Delhi & Affiliated to Osmania University

Accredited by NAAC with A+ and NBA for UG Courses

Proc. No. METH/Increment/2024

Date: 19.02.2024

ORDERS

Sub: METH – Autonomous – Dr Srinivasa Baba VSSN Professor & HOD in the Department of ECE sanction of annual increment – Orders – Reg.

The Management is pleased to enhance your salary based on your performance and recommendations as detailed below:

SI. No.	Name of the staff	Post held	Date from which increment sanctioned	Present pay (Rs.)	Annual Increment (Rs.)	Total pay (Rs.)
1.	Dr Srinivasa Baba VSSN	Professor & HOD	01.01.2024	143500	10000	153500

To:

Dr Srinivasa Baba VSSN - Professor & HOD

RRINCIPAL
METHODIST COLLEGE OF ENGG. & TECH.
King Koti Road, Abids, Hyderabad.

Principal 9

Copy to:

I. HoD, ECE

2. AO/Accounts/Estt/Personal file



METHODIST

COLLEGE OF ENGINEERING & TECHNOLOGY

(An Autonomous Institution)

Approved by AICTE, New Delhi & Affiliated to Osmania University

Accredited by NAAC with A+ and NBA for UG Courses

Proc. No. METH/Increment/2024

Date: 19.02.2024

ORDERS

Sub: METH – Autonomous – Dr Bandita Naik Associate Professor & HOD in the Department of Civil sanction of annual increment – Orders – Reg.

The Management is pleased to enhance your salary based on your performance and recommendations as detailed below:

SI. No.	Name of the staff	Post held	Date from which increment sanctioned	Present pay (Rs.)	Annual Increment (Rs.)	Total pay (Rs.)
1.	Dr Bandita Naik	Associate Professor & HOD	01.01.2024	99000	10000	109000

To:

Dr Bandita Naik - Associate Professor & HOD

PRINCIPAL
METHODIST COLLEGE OF ENGG. & TECH.
King Koti Road, Abids, Hyderabad.

Copy to:

- I. HoD, Civil
- 2. AO/Accounts/Estt/Personal file



METHODIST

COLLEGE OF ENGINEERING & TECHNOLOGY

(An Autonomous Institution)

Approved by AICTE, New Delhi & Affiliated to Osmania University

Accredited by NAAC with A+ and NBA for UG Courses

Proc. No. METH/Increment/2024

Date: 19.02.2024

ORDERS

Sub: METH – Autonomous – Dr P Lavanya Professor & HOD in the Department of CSE sanction of annual increment – Orders – Reg.

The Management is pleased to enhance your salary based on your performance and recommendations as detailed below:

SI. No.	Name of the staff	Post held	Date from which increment sanctioned	Present pay (Rs.)	Annual Increment (Rs.)	Total pay (Rs.)
1.	Dr P Lavanya	Professor & HOD	01.01.2024	168000	10000	178000

To:

Dr P Lavanya - Professor & HOD

PRINCIPAL

METHODIST COLLEGE OF ENGG. & TECH. King Koti Road, Abids, Hyderabad.

Copy to:

I. HoD, CSE

2. AO/Accounts/Estt/Personal file



METHODIST

COLLEGE OF ENGINEERING & TECHNOLOGY

King Koti Road, Abids, Hyderabad 500 001

8. All Staff member leaving the premises during lunch break should register his/her absence i.e. OUT and IN timings within permitted break, in the movement register available at the main gate without fail. Otherwise their absence will be treated as unauthorized. All staff has to scrupulously follow these norms.

I. (a) LEAVE RULES

A total of 15 leaves will be credited for every staff member per year spanning January to December.

- 1. Every Staff Member can avail leave with prior permission of the concerned HOD and should make the necessary alternative arrangements for their work. However, in case of emergencies, he /she may inform the HOD over phone and obtain necessary permission and should apply leave immediately on resuming to duties.
- Leave shall not be availed as a matter of right. The competent authority alone shall have the right to sanction it or otherwise.
- Any staff member shall not normally absent himself / herself from his / her duties without prior permission from HOD / Principal following the prescribed processes of application.
- A Leave letter should be submitted in advance and approval must be obtained prior to availing leave
- Leave of any kind shall not be granted when the services of the staff are needed for the institution.
- 6. In case of absence on medical grounds, intimation should be sent to the Principal / Designated Authority within 12 hours of start of medical attention and a Medical certificate shall be produced at the time of joining after leave duly attested and forwarded
- For the purpose of the Leave Rules, the employees shall be classified as Teaching and Non-Teaching staff.
- 8. A Leave account shall be maintained for each employee in the prescribed form.
- Leave of any kind shall not be granted for continuous period exceeding 2 years. Prefixing or suffixing any kind of leave is allowed with vacation, with prior approval.
- 10. Any kind of leave may be granted in clubbing with or in continuation with any other kind of leave only with the prior approval by the Principal.
- 11. Availing of Casual Leaves (CLs) clubbing with two successive holidays before and after cannot be considered.

All employees are eligible for sanction of the following leaves.





King Koti Road, Abids, Hyderabad 500 001

I.(b). CASUAL LEAVE:

CL's are valid and can be availed from Jan-Dec in that academic Year.

All regular Employees of the college who have completed one year service from the date of joining shall generally be entitled to 15 days of C.L. per calendar year, subject to any changes from time to time. I5 CLs will be credited to the employee account in four quarters i.e., 4 leaves in first quarter, 4 leaves in second quarter, 4 leaves in third quarter and 3 leaves in last quarter. C.L. for Half day can also be granted.

The maximum number of leaves availed in a quarter will be limited to 4. Unused leaves in previous quarters will be carry forwarded to the subsequent quarters and can be availed. However, CLs cannot be carry forwarded to the next calendar year.

3. Earn and Avail: For contract/adhoc staff and staff who have put in less than one year service in the college, one C.L will be granted per month. The unused leaves in previous months will be carry forwarded to the subsequent months and can be availed.

I. (c). COMPENSATORY CASUAL LEAVE (CCL):

Teaching / Non-Teaching Staff including ministerial staff shall be entitled for compensatory leave on the specific direction or recommendations of the Head of the Institute or Head of the Department whenever they are required to work on a Holiday / Holidays with prior approval, to a maximum of 10 days per calendar year. Such leave will have to be utilized during that calendar year only with prior approval of HOD/ Principal. This will not apply to the work of University Examinations / other duty which is remunerative.

I.(d). ON DUTY LEAVE (ODL):

- 1. OD will be granted when faculty members are required to go out on official duties or to participate in seminars, etc. as approved by the Principal/Designated Authority. When faculty go for examination work for Universities other than Osmania University, the grant of OD will be at the discretion of the Principal.
- Number of days of OD is limited to two weeks in an year which includes seminars/workshops/conferences/FDP. This will be granted only on Production attendance Certificate from the said University / Institutions.
- If OD is availed in excess, the excess days shall be deducted from other eligible leave at the credit of the staff.
- The Principal/Designated Authority shall have the right to cancel the leave sanctioned earlier, for any emergency work in the college.





King Koti Road, Abids, Hyderabad 500 001

I. (e). VACATION LEAVE:

- The staff members who are eligible for vacation, can avail the vacation leave as per the circulars issued from time to time, indicating the vacation slots for winter / summer vacation to ensure smooth functioning of the institution.
- 2. While calculating the vacation leave, all intervening declared holidays and Sundays will be included.
- The faculty members have to attend the examination or any other confidential work assigned by the college / university without fail though they are on vacation leave.
- 4. If any member of staff is required to work during the entire vacation by written orders of Principal, he / she will be eligible for earned leave. If he / she has not availed the full vacation he /she is entitled for E.L/CCL for part of the vacation not availed.
- The Earned Leave for not availing vacation is computed at the rate of 1:2, ie, one day's leave for
 every two days of eligible vacation leave. Such consideration rests solely at the discretion of the
 Principal/Designated Authority.
- 6. Vacation leave can either be suffixed or prefixed only with casual leave
- 7. Any unused part of VL cannot be carried over to the next academic year.

I.(f). Vacation Leave For Teaching Staff

Both teaching and non-teaching Staff are eligible for vacation leave. The following is the eligibility criterion for vacation leave.

Employee status	Completed Service	Vacation Leave Eligibility
Faculty	Two academic Years	6 Weeks
	One academic Year	4 Weeks
	One Semester	2 Weeks
	Less than one semester	Nil
Non-Teaching staff	Two Years	4 Weeks
	One Year	2 Weeks
	6 months	I Weeks
	Less than 6 months	Nil





King Koti Road, Abids, Hyderabad 500 001

I.(g). LOSS OF PAY LEAVES (LOP):

- If any staff member is absent from duty without prior permission, such period of absence will be considered as LOP.
- If the quantum of LOP is more than 10 days in an year, it will be considered as a Break-in-Service, unless acceptable supporting documents in evidence of justifying such excess leave is provided. The decision of the Principal/Designated Authority shall be final in such cases.
- Two such breaks in service within a period of one year will make the staff member ineligible for increment in pay and also for availing VL in the semester in which the second break in service occurs.
- Any staff member avails leave in excess of the prescribed limit shall be deemed to be on Loss of Pay (LOP)
- 5. At the discretion of the Principal and the Managing Committee, extraordinary leave on loss of pay may be granted to an employee when He /She is not eligible for any other leave or when the employee himself / herself applies for such leave irrespective of the title for any other leave.
- 6. Such leave may be granted for a regular employee for a period not exceeding 6 months at a time. Extension of such leave may be granted from time to time subject to a maximum of two years at a stretch.
- Absence on such leave will be treated as break in service for the purpose of granting increment.
 The increment gets postponed for the period of such leave.

1.(h). STUDY LEAVE (EXTRA ORDINARY LEAVE FOR STAFF)

- I. Leave on loss of pay for higher studies may be granted only after 5 years of Regular Service. For Ph.D., and for Post Doctoral -- 2 years or equal to the period normally required for completion of a particular course not exceeding 2 years.
- 2 .Employees who go for Higher studies in India / On Foreign Assignments / Foreign scholarships have to execute a bond to serve the Institute for a period of 2 years immediately after return or equivalent to study period after completion of his/her studies assignment etc., to be fixed by the Management or in lieu thereof they have to pay salary for the equivalent period of study, assignment etc., or as fixed by the Management.



King Koti Road, Abids, Hyderabad 500 001

LEAVE RULES

The College strives towards achieving excellence by imparting essential technical skills with a holistic approach towards shaping of the students into responsible, worthy citizens of the future.

Every staff member is mandated to go through the norms/rules as framed in the manual of the Institution. The staff, he / she is expected to strictly adhere to comply with these norms/ rules in order to maintain Quality and best practices in the institution. Any staff member acting in violation of these rules/norms is liable for disciplinary action.

- I. For all HODs, Administration Officer, TPO, I/C Examination Cell etc the Director/Principal will the reporting officer, hence all will report directly. The entire teaching faculty, non-teaching staff (technical) should report to their concerned HODs while all other non-teaching staff should report to Administrative Officer.
- 2. The college working hours are fixed by the Director /Principal in consultation with the members of the Management. All members of the staff shall be at their workplace (offices, classrooms, Labs, staff room etc.) at least 5 minutes before their reporting time. The Faculty Member should leave the college not earlier than 15 minutes after the end of the last hour.
- 3. All staff members are required to mark their arrival and departure time in the Biometric Based Attendance System without any exception apart from the conventional manual attendance register.
- Ten minutes grace time will be considered for coming late, except for those faculty members who have first hour class work. However faculty shall not misuse this concession and repeated late coming should be consciously avoided. Habitual late comers shall be liable for disciplinary action without any considerations.
- 5. All HOD's have the authority to grant, considering valid reasons their reporting staff the privilege of availing three one hour permissions in a month against either late entry or early exit to/from college. Exceeding the three allowed it will be treated as half a day leave/LOP as applicable.
- 6. Staff shall be available in the college premises during the entire period of office hours, on all working days, except while on Official duty (OD) outside campus.
- Any staff member wanting to go out of the College premises during working hours (except lunch break) shall seek necessary written permission from concerned HOD, for a maximum period of one hour. Such permissions will be counted under the three one hour permissions mentioned at S.I. No5. Additionally his /her periods of absence- i.e. OUT and IN timings are to be records in the 'Movement Register' available with the HOD.

The "permission slip issued by HOD" is to be produced at the main gate and also his /her periods of absence i.e. OUT and IN timings are to be recorded without fail in the movement register available at the main gate.



King Koti Road, Abids, Hyderabad 500 001

I.(i). MATERNITY LEAVE

- 1. The married female employees who have completed two year of service at the existing institute from the date of joining / ratified are entitled for grant of Maternity leave for a period not exceeding 90 days at a time during her confinement (both pre-natal and post natal period but together) and only for two occasions in the entire period of her service. The payment for the maternity leave shall be restricted to half-pay.
- 2. The decision of the Principal / Designated Authority will be final in sanctioning of maternity leave.

I.(j). LIEN / DEPUTATION

Lien / Deputation may be granted, depending upon staff position, and entirely at the discretion of the Principal / Management to work elsewhere for a period of 2 years, extendable in exceptional cases, only when an employee has put in more than 5 years of Regular Service.

PRINCIPAL
METHODIST COLLEGE OF ENGG. & TECH.
King Koti Road, Abids, Hyderabad





कर्मचारी भविष्य निधि संगठन Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकाजी कामा प्लेस, नई दिल्ली - ११००६६ Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 22/04/2024 15:40:

Payment Confirmation Receipt

TRRN No:	1202404022293
Challan Status :	Payment Confirmed
Challan Generated On :	15-APR-2024 15:26:19
Establishment ID :	APHYD0063755000
Establishment Name :	METHODIST COLLEGE OF ENGG. & TECH
Challan Type :	Monthly Contribution Challan
Total Members :	72
Wage Month :	MAR-2024
Total Amount (Rs):	2,25,414
Account-1 Amount (Rs) :	1,40,961
Account-2 Amount (Rs) :	4,498
Account-10 Amount (Rs) :	74,954
Account-21 Amount (Rs) :	4,501
Account-22 Amount (Rs) :	500
Payment Confirmation Bank :	State Bank of India
CRN:	002150424666293
Payment Date :	15-APR-2024
Payment Confirmation Date :	15-APR-2024
Total PMRPY Benefit :	0





ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	METHODIST COLLEGE OF ENGG. & TECH	СН		
Establishment Id	APHYD0063755000	LIN	1512918071	
Wage Month	MAR-2024	Return Month	APR-2024	
Contribution Rate (%)	12	ECR Type	ECR	
Salary Disbursement Date	10-APR-2024	Uploaded Date Time	15-APR-2024 15:26	
Exemption Status	Unexempted	TRRN Number		
Remarks	MARCH 2024	ECR Id	104365466	
Total Members	72			
Contribution and Remittance Details (In Rupees):	In Rupees):			
Total EPF Contribution Remitted	1	1,07,961 Total EPS Contribution Remitted	74	74,954
Total EPF-EPS Contribution Remitted		33,000 Total Refund Advance		0
PMRPY Upfront Benefit Details (In Rupees):	: (seed			
Total PMRPY Upfront EPF Amount		0 Total PMRPY Upfront EPS Amount		0
PMRPY benefit remarks	NA			
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Contribution Remitted	EPS	815	847	1,250	606	1,250	890	1,250	1,068	1,250	1,250	1,250	890	875	1,250	1,125	957	957	712	1,250	1,250	725
သိ	EE	1,175	1,220	1,800	1,310	1,800	1,283	1,800	1,538	1,800	1,800	1,800	1,283	1,260	1,800	1,620	1,379	1,379	1,026	1,800	1,800	1,044
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S	EPS	9.788	10,163	15.000	10,913	15,000	10,688	15,000	12,818	15,000	15,000	15,000	10,688	10,500	15.000	13,500	11,490	11,490	8,550	15,000	15,000	8,700
Wages	EPF	9,788	10,163	15,000	10,913	15,000	10,688	15,000	12,818	15,000	15,000	15,000	10,688	10,500	15,000	13,500	11,490	11,490	8,550	15,000	15,000	8,700
	Gross	9.788	10,163	15,000	10.913	15,000	10,688	15,000	12,818	15,000	15,000	15,000	10,688	10.500	15,000	13,500	11,490	11,490	8.550	15,000	15,000	8,700
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Contribution Remitted	EPS	1,250	1,250	1,250	1,250	812	1,250	1,218	875	781	775	712	1,250	925	1,250	1,125	1,174	1,125	# 1,250
0	33	1,800	1,800	1,800	1,800	1,170	1,800	1,755	1,260	1,125	1,116	1,026	1,800	1,332	1,800	1,620	1,691	1,620	1,800
	EDLI	15,000	15,000	15,000	15,000	9,750	15,000	14,625	10,500	9,375	9.300	8,550	15.000	11,100	15.000	13,500	14,093	13,500	15,000
Se	EPS	15,000	15,000	15,000	15,000	052'6	15,000	14,625	10,500	9,375	9,300	8,550	15,000	11,100	15,000	13,500	14,093	13,500	15,000
Wages	EPF	15,000	15,000	15,000	15,000	9,750	15,000	14,625	10,500	9,375	9,300	8,550	15,000	11,100	15,000	13,500	14,093	13,500	15.000
	Gross	15,000	15,000	15,000	15,000	9,750	15,000	14,625	10,500	9,375	9,300	8,550	15,000	11,100	15,000	13,500	14.093	13,500	15.000
s per	UAN Repository	MANDHA RANADHEER REDDY	MD SHAMSHODD	MEDAPATY VENKATA CHINNAMMI REDDY	MOGATHALA	MOHAMMED ABDUL KALEEM	MOHAMMED MAQSOOD HUSSAIN	MOHD ABDUL QADEER MAHMOOD SHAH	MUSHINI BHANU KRISHNA GOUD	NITISH KUMAR	P RENUKA	PAKA	PAKANATI SANDHYA RANI	PALAKURTHI LAKSHMANN A	PALOJU	PHANI KUMAR KOMARRAJU	PINNAKULLA S PRAVEEN KUMAR	PINNOJI	PRABHU GURUMAHAN TAPPA BENAKOP
Name as per	ECR	MANDHA RANADHEER REDDY	MD SHAMSHODDIN	M V CHINNAMMI REDDY	M KONDAL	MOHAMMED ABUDL KALEEM	MOHAMMED MAQSOOD HUSSAIN	DOL	MUSHINI BHANU KRISHNA GOUD	NITISH KUMAR	P RENUKA	PAKA RAJITHA	PAKANATI SANDHYA RANI	PLAXMAN	PALOJU	PHANI KUMAR KOMARRAJU	P PRAVEEN KUMAR	PINNOJI DIVYA	PRABHU GURUMAHANTA PPA BENAKOP
	NAN	101391325673	100838527765	100838039128	100863269202	101992401694	101331052977	101475196091	101817391108	101793955954	101482243710	101711567531	101798573743	100905413985	101895683044	101225132847	100040247252	101548352790	100861105877
	SI. No.	43	44	45	46	47	48	49	20	51	25	53	55	55	99	25	58	59	09

	Name as per	s ber		Wages	des			Contribution Remitted	emitted		open-g-c	NIM	TIME I ADM DOLLAR		Location of
	ECR	UAN Repository	Gross	EPF	EPS	EDLI	33	EPS	ER	NCP	Kerunds	Pension	ER PF Share	EE Share	the member
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100	PURAM RAJ	PURAM RAJ	15,000	15,000	15,000	15,000	1,800	1,250	250		0				2
A STATE OF THE PARTY.	OAHAMAR UNNISA BEGUM	QAHAMAR UNISSA BEGUM	12,000	12,000	12,000	12,000	1,440	1,000	440	0 1	0	*			
	S NAGARAJU	SANDHYA PAKA NAGARAJU	13,223	13,223	13,223	13,223	1,587	1,101	485	0	0	•			Z Z
	SANGI	SANGI	6.975	6,975	6.975	6.975	837	581	256	, ,	0	A			
	SHAIK JEELANI	SHAIK	9,450	9,450	9,450	9,450	1,134	787	347	0	0				
	SHAIK SHOEB	SHAIK	13,350	13,350	13,350	13,350	1,602	1,112	490		0				
	SUNKE	SUNKE	8,550	8,550	8,550		1,026	712	314		0	•			
	TSWAPNA	T SWAPNA	11,250	11,250	11,250	11,250	1,350	937	413		0				
	VELLANKI	VELLANKI	15,000	15,000	15,000		1,800	1,250	550	0 0	0				C Z
	VUNDAVALLI	VUNDAVALLI SUDHARANI	15,000	15,000			1,800	1,250	550		0				
	YELAGANDULA	A YELAGANDU LA REKHA	15,000	15,000	15,000	15,000	1,800	1,250	550		0				

1) UANs are prefixed with Asterisk sign (*) in case AADHAAR is not seeded /unverified
2) EPS Contribution Remitted is prefixed with Hash sign (#) when Member's age is more than 58 years.
Please ensure that this is the case of "Deferred Pension".

PMRPY Benefit Not Given Remarks :-

ABRY Benefit Not Given Remarks :-

Reason Code Reason Name	GK10001 EPF wages are greatter than or equal to 15,000/-	GK10002 Mismatch in EPF and EPS wages	GK10003 EPF contribution remitted is greatter than due remittance	GK10004 EPS contribution remitted is greatter than due remittance	GK10005 (EPF - EPS) diffrence contribution remitted is greatter than due	GK10006 EPS contribution remitted is greatter than due remittance	GK10007 Aadhaar not seeded
Reason Name	ECR already filed for this member	Parallel Employment: ECR already filed for this	Benefit already availed for this member	Gross/EPF wages greater than 15,000/-	Mismatch in EPF and EPS wages	Mismatch in Due and Remitted values	UAN Deactivated
Reason Code	EC10001	EC10002	EC10003	EC10004	EC10005	EC10006	EC10007



Employees' State Insurance Corporation

Contribution History Of 52000319190001304 for Mar2024

	Total IP Contribution	Total Employe	Total Employer Contribution To	Total Contribution		Total Governm	Total Government Contribution	Total Monthly Wages
5,938.00		25,649.00	3.	31,587.00		00:00		789,200.00
SNo.	ls-Disable	IP Number	IP Name		No. Of Days	Total Wages	IP Contribution	Reason
		5210972288	A. SUNITHA		31	21000.00	158.00	
nga e	ı	5211385961	G.PRIMALA		31	21000.00	158.00	
3	74	5211740327	Vundavalli Sudharani		31	21000.00	158.00	
4	- 1.	5212760728	KALALI LAXMINARAYANA		31	21000.00	158.00	1
5		5213740713	CHEETUKULAANITHA		31	15320.00	115.00	
9		5213741958	KANNAI ANDALU		31	15320.00	115.00	
	1	5213756535	B KUMARA SWAMY		31	17070.00	129.00	
80	710	5213756586	ETIKALA SUNITHA		31	15320.00	115.00	
6		5213756631	KOLOAGANI VARA		31	16580.00	125.00	
10		5213756920	PRASAD SANDHYA PAKA		31	17630.00	133.00	i
			NAGARAJU	I				
-		5213759606	CHILKOLU PENTAMMA		31	15320.00	115.00	
2		5213761656	PUSHPA		31	15320.00	115.00	1
m		5213761695	PINNAKULLAS PRAVEEN		31	18790.00	141.00	
14		5213761785	KUMAR		31	21000.00	158.00	
15		5213833646	KALEMAKU HEMALATHA		31	13450.00	101.00	
16		5213833861	PALAKURTHI LAXMAIAH		31	15200.00	114.00	
17		5213837008	GABBETA KANTHA		31	14280 00	108.00	

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Printed On: 4/22/2024

SNO. Is Disable IP Number IP Name 18 - 5213837137 AvUTHI NARSIMHA 19 - 5213837137 AvUTHI NARSIMHA 20 - 5213882329 DURGAM RAMAIAH 21 - 5213885329 DURGAM RAMAIAH 22 - 5213885417 MOGATHALA KONDAL 23 - 521388654 SHAIK SHOEB 24 - 5214268691 AYESHA SHOEB 25 - 5214268691 AYESHA SHOEB 27 - 5214268691 AYESHA SHOEB 28 - 5214270063 AYESHA SHOEB 29 - 5214270063 AYESHA SHOEN 29 - 5214252933 BANWANDLASHRAMA 29 - 5214552993 CHALLA LAXMAIAH 30 - 5214582785 CHALLA LAXMAIAH 31 - 5214582785 CHALLA LAXMAIAH 32 - 5214582785 CHALLA LAXMAIAH 32 <td< th=""><th></th><th></th><th></th><th></th><th></th><th>-</th><th></th><th></th></td<>						-		
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- 5213837137 A - 521383737 A - 5213882053 - 5213885329 - 5213885329 - 5213885329 - 5213885329 - 5214268490 - 5214268490 - 521426891 - 5214270063 - 5214270063 - 5214270063 - 5214270063 - 521426891 - 5214270063 - 5214270063 - 5214270063 - 5214270063 - 521426891 - 5214270063 - 5214270063 - 5214270005 - 5214324191 - 5214324191 - 5214870805 - 5216399170 - 5217321002 - 5217321002 - 521724259 - 5217724259 - 5217724259 - 5217724259 - 5217724259 - 5217724259 - 5217724259						4465000	110.00	
- 5213882053 B - 5213882053 B - 5213885329 D - 5213885329 D - 5213885329 D - 5213885417 N - 5213885329 D - 5214268490 N - 5214268490 N - 5214270063 N - 5214270005 N - 5214870805 N - 5216341901 N - 5217168534 N - 521724259 N - 5217724259	18	1	5213837137	AVUTHI NAKSIMIHA	5	20000		
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5213885329	00	1	5213882053	BEESU SANJEEVAN	31	21000.00	158.00	
5213885477 N - 521388654 S - 521388654 S - 5214268490 N - 5214268691 P - 5214268691 P - 5214268691 P - 5214268691 P - 5214268691 P - 521426891 P - 521426891 P - 521426891 P - 521426891 P - 521455293 P - 5214870805 P - 521639170 P - 521639170 P - 521639170 P - 521639170 P - 5217321002 P - 521724259 P - 5217321002 P - 521724259 P - 5217657311 P - 521765731	24		5213885329	DURGAM RAMAIAH	31	19400.00	146.00	
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- 5217132964 - 5217168534 - 5217321002 - 5217657311 - 5217724259 - 5219108765 - 5348016313	38		5216941901	G PRAMEELA	31	11400.00	86.00	
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IP Number 5220308889	IP Name SHAIK JEELANI	No. Of Days	Wages 12600.00	Contribution 95.00	Reason
	E SUVARNA	31	9300.00	70.00	•
	K SINDHUJA	31	19500.00	147.00	
	PURAM RAJ KUMAR	31	21000.00	158.00	

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Printed On: 4/22/2024

Dussehra Bonus - 2023 (MCET)

S.NO	Name Of The Employee	Amount	Sign.
X	S.Naga Raju	1500	S. 1078/8/1012
1	K.Vara Prasad	1500	TA
3	P.Praveen Kumar	1500	701
A	P Laxman	1500	Poliny
8	A.Narasimha	1500	Du
8	B James	1500	Somo
X	T Ashok	1500	AShok
8	Akhilesh	1500	AS.
8	Sunitha	1500	· Sunita
10	Ch Anitha	1500	09700
11	K Andalu	1500	K: COCTSE
12	Pentamma	1500	व ०६ वर्
13	Kanthamma	1500	· 500 2
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15	K Hemalatha	1500	3000
16	Afzal Bee	1500	AF2ALA
x	K Latha	1500	Kilather
18	P Renuka	1500	1 Pilenti
19	Kumara Swamy	1500	1 Kursul
20	C Suvarna	1500	
21	G Kethamma	1500	। देशकारी
22	G Prameela	1500	(Come of
23	S Sharada	1500	. 80G
24	P Rajitha	1500	P. Rasitha.
25	Nitish Kumar	150	Netis
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33_	D Sai Kumar	1500 D: Sai ha
34	S Rajamani	1500 Jejamuni
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36	K Balu Driver	1500 Ble
37	P Naresh Driver	1500 533
38	Santhosh scavenger	1500 Simitha
390	M Srinivas Gardiner	1500 M May
40	S Mallesham Driver	1500 के सुर्व
41	Onkar nath sharma	1500
42	Bala Krishna Driver	1500
A3	Allamaiah watchman	1500 P. Alemin
44	Venkatesh watchman	1500
45	Rakesh Kumar Driver	1500 Relatel
46	Venkatesh Driver	1500 N. Kas
47	EX R.	500 >
48	Ramalow.	500
49	Saju.	500 M. M. W.
50	X42	500
51	Jan	500
52	Total	20,00/
JAN IN		

Dussehra Bonus - 2023 (MCET)

.NO	Name Of The Employee	Amount	Sign.
X	M.D.Shamshoddin	2500	non
2/	Jaya Sree	2500	Coyal
8	K.V.Vinod Kumar	2500	en
X	Iliyas Shameem	2500	A.Y
8	Ayesha Afreen	2500	SF.
8	Ch Raju	2500	CHRY
7	K Laxmi Narayana	2500	0
8	K Dhana Laxmi	2500	Leng-
8	M Ranadheer Reddy	2500	M Mosey
10	G Parimala	2500	- Eglish
11	V Sudha Rani	2500	0
12	B Kausheek	2500	perhet
13	Srilaxmi Vellanki	2500	Loos
14	M Kondal	2500	m .kouda
18	G Srinivas plumber	2500	C.D
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17	Total	37,500/	
18			
19			
20	NAME AND DESCRIPTION OF THE PARTY OF THE PAR		

20 3750/20 Start Start A

The principal MCET, Abids

Respected sir

Subjut: Request for reimudursement of my NPTEL exam fee - Reg

I, Mr. Ramesh Malyala, have been working as Asst. prof since last 3 years. I am here by informing you that I have successfully completed NPTEL-Online Certification course in " Reenforcement Learning" with 56%. and get I am hery by attacking the xerox copy of the same for your information sake. Hence, I request you to reimdurse me fee paid towards this exam.

Thanking you sir Recommended & Forwarded. yours sincenely 23/11/23 The Principal Say Joseph Malyala

Asst. prof

Reference Dept.

Possol Dept.



Online Certification NPTE

(Funded by the MoE, Govt. of India)

This certificate is awarded to

RAMESH MALYALA

for successfully completing the course

Reinforcement Learning

with a consolidated score of

99

Online Assignments | 22.97/25 | Proctored Exam | 32.63/75

Total number of candidates certified in this course: 314

Devendra Jalihal

Prof. Devendra Jalihal

Centre for Outreach and Digital Education, IITM

Jul-Oct 2023

(12 week course)

Prof. Andrew Thangaraj NPTEL, Coordinator IIT Madras





Indian Institute of Technology Madras

Roll No: NPTEL23CS100S837401736

To verify the certificate



No. of credits recommended: 3 or 4

Date: 02-12-2023

To, The Principal Methodist college of Engineering and Technology Abids, King Koti, Hyderabad.

Through Proper channel

Sub: Approval and funding for Grant for Patent- Reg.

Respected sir,

With respect to the subject cited above. I would like to bring your kind notice, that the Department of Mechanical Engineering, filed a two patents with application numbers: 202241050530 and 202241060180 In this regard the patent has been published and we have gone for examination for the two patents. We have received the FER (First Examination Report) for one patent with application number 202241050530. We have taken the help of Third party for filing the FER for the grant of the patent application, for which they are charging an amount of Rs 7300 (6500+800 fee for the objection raised by examiner as educational institution may not be an inventor) Hence we request you to sanction the money for the processing of grant of patent.

Formanded to the principal
for consideration and benching
y amount.

Yours sincerely Dr. M.Prasad Asst.Prof



PNA Intellectual Property & Technology Attorneys

(An ISO 9001: 2015 Certified Law Firm)

Communication & Registered Address - 97, Tansen Nagar, Gwalior

(MP), 474003, INDIA

info@pna-ip.com | http://www.pna-ip.com

Phone Number: (M) +91 9015815408

Our Ref.: PNA-MP-P-001

Date: November 25, 2023

To,

MATAM PRASAD

S No.	Particulars	Amount in Rs.		
Professiona	l Fee			
1	Towards professional fee for drafting and filing of reply to the examination report	6500		

Account Holder Name: PNA Attorney and Consultants

Address: 97, Tansen Nagar, Gwalior (MP), 474003—India

Bank Name: HDFC Bank Account Number: 50200051074943

Account Number: 50200051074943
IFSC Code: HDFC0000192

Branch: City Centre, Gwalior

Maleer

Prateek Shrivastava Managing Partner | IP Attorney

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1	Dr.M.Prasad	Indian	Assoc.Prof, Dept of Mechanical Engineering Methodist college of engineering and technology			Telangana	Hyderabad	Hyderabad
2	Methodist college of engineering and technology	Indian	King K Brand I	045/878B & 3- oti Rd, behind factory, Abids bad, Telangan		Telangana	. Hyderabad	Hyderabad
3	G.Vigneshwari	Indian	Mechai Method	t, Dept of nical Engineeri list college of ering and ogy	ng	Telangana	Hyderabad	Hyderabad

Signature Not Verified

Digitally Signed.
Name: MATAM PRASAD
Date Ct. 2022 45:07:04
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Location: DELHI

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Sub: Request letter for ph.D tuition fee rogd...

Respected Sir,

Iam p. Nagasaju working as an Assistant professol of Chemistry to the Dept of H&S. I would like to bring to your Kind notice that I am about to finish my Research work (ph.D) from Osmania University. As I am not able to pay my twitten fee of amount 17,000 = or rupees as my before going for pre-viva.

I kindly request you to sanctional the above amount so sas to complete my research 40bkers my degree.

Thanking you. Yours Sincerely Hay P. Nagaeajn

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Sc., Ph.D.

Resistant Professor in Chemistry



Re-Accredited by NAAC with 'A' Grade

Department of Chemistry
University college of science
Osmania University
Hyderabad – 500007- India
09849941559 (M)
Email:njsubhashini@yahoo.co.in
njsubhashini@osmania.ac.in

To

The Head

Department of Chemistry

Osmania University

Hyderabad - 500 007

Date: 15.09.2023

Sub: Request to make arrangement for "Research Design Seminar" - Reg.

Mr.P. Nagaraju (Reg no: 931/DFSc/OU/2018) has joined the Ph.D. Programme under my Supervision on 20th December, 2018, on Full-Time basis. His Research Topic is Synthesis, Biological Evaluation And Molecular Docking Studies Of Novel Heterocyclic Compounds". He has completed his Pre-PhD Course work Examination in January 2021. I request you to make arrangements for his "Research Design Seminar". Kindly do the needful.

Thanking you sir, Yours sincerely

NT Sublashini
Dr. N. J. P. Subhashini

Research Supervisor

FNA J. Lawchander

Prot. P. Jalapathi

Please Conduct

Wh 15/09/2023

The principal MCET, Abids

Respected sir

Subjut: Request for reimudursement of my NPTEL exam fee - Reg

I, Mr. Ramesh Malyala, have been working as Asst. prof since last 3 years. I am here by informing you that I have successfully completed NPTEL-Online Certification course in " Reenforcement Learning" with 56%. and get I am hery by attacking the xerox copy of the same for your information sake. Hence, I request you to reimdurse me fee paid towards this exam.

Thanking you sir Recommended & Forwarded. yours sincenely 23/11/23 The Principal Say Joseph Malyala

Asst. prof

Reference Dept.

Possol Dept.



Online Certification NPTE

(Funded by the MoE, Govt. of India)

This certificate is awarded to

RAMESH MALYALA

for successfully completing the course

Reinforcement Learning

with a consolidated score of

99

Online Assignments | 22.97/25 | Proctored Exam | 32.63/75

Total number of candidates certified in this course: 314

Devendra Jalihal

Prof. Devendra Jalihal

Centre for Outreach and Digital Education, IITM

Jul-Oct 2023

(12 week course)

Prof. Andrew Thangaraj NPTEL, Coordinator IIT Madras





Indian Institute of Technology Madras

Roll No: NPTEL23CS100S837401736

To verify the certificate



No. of credits recommended: 3 or 4

Date: 02-12-2023

To, The Principal Methodist college of Engineering and Technology Abids, King Koti, Hyderabad.

Through Proper channel

Sub: Approval and funding for Grant for Patent- Reg.

Respected sir,

With respect to the subject cited above. I would like to bring your kind notice, that the Department of Mechanical Engineering, filed a two patents with application numbers: 202241050530 and 202241060180 In this regard the patent has been published and we have gone for examination for the two patents. We have received the FER (First Examination Report) for one patent with application number 202241050530. We have taken the help of Third party for filing the FER for the grant of the patent application, for which they are charging an amount of Rs 7300 (6500+800 fee for the objection raised by examiner as educational institution may not be an inventor) Hence we request you to sanction the money for the processing of grant of patent.

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for consideration and benching
y amount.

Yours sincerely Dr. M.Prasad Asst.Prof



PNA Intellectual Property & Technology Attorneys

(An ISO 9001: 2015 Certified Law Firm)

Communication & Registered Address - 97, Tansen Nagar, Gwalior

(MP), 474003, INDIA

info@pna-ip.com | http://www.pna-ip.com

Phone Number: (M) +91 9015815408

Our Ref.: PNA-MP-P-001

Date: November 25, 2023

To,

MATAM PRASAD

S No.	Particulars	Amount in Rs.		
Professiona	l Fee			
1	Towards professional fee for drafting and filing of reply to the examination report	6500		

Account Holder Name: PNA Attorney and Consultants

Address: 97, Tansen Nagar, Gwalior (MP), 474003—India

Bank Name: HDFC Bank Account Number: 50200051074943

Account Number: 50200051074943
IFSC Code: HDFC0000192

Branch: City Centre, Gwalior

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